

PEOPLE-AS-A-SERVICE

From pre-hire to post-employment, TalentLink's "People as a Service" model offers on-demand People Ops Advisors delivering expert insights and tailored solutions to **optimize your workforce at every stage of growth.**



- Employer Branding / EVP
- Talent Acquisition Strategy
- HR Technology / ATS Advisory
- Retained Executive Search

- Employee Experience & Engagement
- Learning & Development Programs
- Performance Management Systems
- Workforce Analytics & Insights

- Off-Boarding Process Design
- Exit Interviews & Analysis
- Alumni Relations Strategy

EMBEDDED ADVISORY

Our Embedded Advisor model provides **on-demand, dedicated experts** who work within your team, aligning people, processes, and technology to optimize your workforce. TalentLink Advisors deliver flexible solutions that adapt as your needs continue to evolve.

LET'S TALK PEOPLE



Ready to elevate your people strategy?

Connect with us today to explore adaptable solutions that boost productivity and support sustainable growth at every stage.



www.talentlink.work



team@talentlink.work

EMPLOYER QUESTIONS

Below are examples of key questions for employers where TalentLink's expertise helps to solve critical people issues, improve efficiencies, and drive growth.

Strategy: What outcome are you looking for?

We help define and clarify the goals of your people strategy, ensuring alignment with business objectives. Using workforce planning and gap analysis, we identify the resources needed for growth.

Attract

What challenges are you facing in reaching ideal candidates?

Where is there a gap between the candidates you attract and those you want?

Recruit

What frustrations do you have with your hiring tools or process?

Where has your process fallen short in finding top talent quickly?

Onboard

Where do new hires struggle most in onboarding?

How has onboarding impacted early turnover?

Learning & Development

What skill gaps are impacting productivity or morale?

Where do development programs fall short in engaging employees?

Total Rewards (Compensation & Benefits)

Is compensation failing to motivate employees?

How has your rewards structure affected retention and productivity?

Employee Performance

What's the biggest hurdle in building an evaluation system?

How well do current reviews support succession planning?

Retain & Exit: Do you understand why employees stay or leave?

What reasons do employees give for leaving, and is that the full story?

What challenges do you face in predicting and preventing turnover?