



JazzHR by  
**employ**™ TalentLink

*Simplified* Hiring,  
Exceptional Results



# JazzHR™ by employ™

Hiring can be daunting, especially when you're managing it all manually. From sifting through countless resumes to posting job ads on multiple boards, it's easy to get overwhelmed and miss out on top talent.

***What if there was a way to streamline your hiring, save time, and ensure you connect with the best candidates?***

JazzHR *simplifies hiring* for growing businesses with an easy-to-use applicant tracking system and flexible tools. Our software modernizes your hiring process, eliminating the need for manual spreadsheets and cluttered inboxes.

JazzHR's simplified, easy-to-use applicant tracking system allows growing businesses to find and hire the best talent fast.



- **Streamline your hiring processes** and improve the candidate experience to increase the quality of your hires
- **Automate routine hiring tasks** to free up your time for core business tasks and customer engagement
- **Efficiently grow your team** through easy-to-use tools even with a limited recruiting budget
- **Centralize your hiring efforts**, eliminating the need for manual spreadsheets and cluttered inboxes
- **Expand your reach** by posting to multiple job boards with a single click, saving time and effort
- **Stay competitive** in the job market by quickly finding and hiring top talent



# TalentLink

**We Fuel Business Growth with End-to-End People Solutions**



## FUELED BY EXPERIENCE

With decades of experience in scaling startups and high growth companies, we deliver innovative people centric solutions that align HR strategy with business goals.

*Experience with leading companies including:*



**Rakuten**



**deputy**

**RUE GILT  
GROUPE**



**Google**



## INTEGRATED APPROACH

What sets us apart is our embedded advisor model. This allows our Trusted Advisors to gain a deep understanding of client goals, systems, and challenges. As a result, we can move quickly, adapt as needed, and focus on delivering customized, high-growth solutions.

## END-TO-END PEOPLE SOLUTIONS

Whether clients need support in one area or a comprehensive program, our Trusted Advisors fuel growth with tailored, end-to-end people solutions.

### Talent Operations

- Talent Acquisition Advisory
- People Operations Consulting
- Fractional Recruiting
- Retained Search

### ATS / HR Tech Advisory

- ATS Setup & Optimization
- HR Technology Integration

### Employer Branding

- SEO & Digital Presence Strategy
- LinkedIn Brand Consulting
- Jobseeker User Experience Audit
- Employer Value Proposition

## *Build* Your Dream Team

By adopting JazzHR's technology, International Medical Group (IMG) was able to meet its goal and **hire 100 new employees in less than a year**, all while decreasing the team's own time spent on recruiting tasks by 60%.

**60%**  
decrease in time spent on recruiting tasks

## *Elevate* Your Talent Acquisition and Reach More Candidates

Solis Mammography transformed its hiring process and significantly improved its overall hiring performance. JazzHR's integration with 15+ job boards has allowed the team to **increase their candidate volume by nearly 500%**.

Nearly  
**500%**  
increase in candidate volume



## *Reclaim* Your Time

JazzHR automates routine hiring tasks, cutting down manual hiring efforts. This means you can dedicate more time and resources to your business objectives and customer engagement. Signal 88 reduced their processing time from application to interview confirmation from an average of **8.5 days to as little as 3 days**.

**3 days**  
for application to interview confirmation

## *Invest* in Your Business

Teambuilding.com managed to **save 10 to 15 hours of manual effort per week** with every hire. Those time savings have allowed their team to spend less time sifting through applications and focus their energy on the performance of their business.

**10-15 hrs**  
saved per week with every hire

# Maximize Efficiency and Save Time

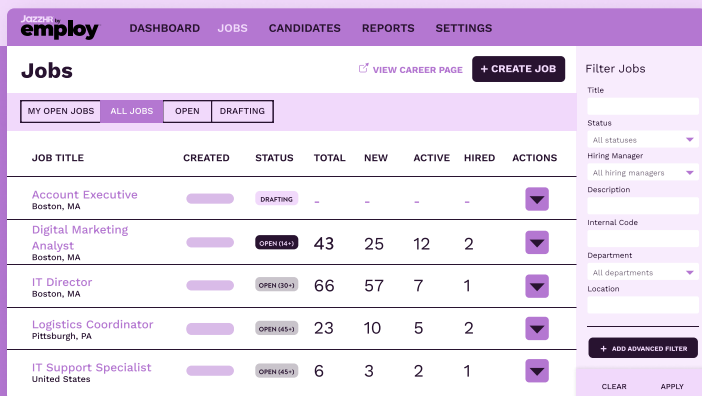
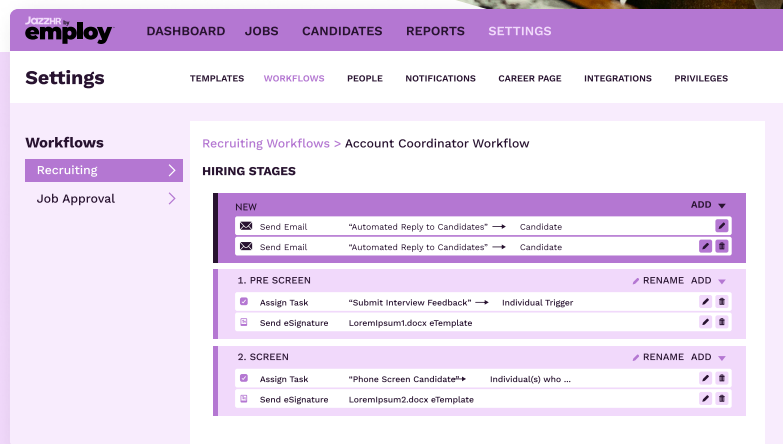
## Knockout Questions and Automation

Automatically filter out unqualified candidates early, saving time and ensuring you're on the most efficient path forward. This allows you to focus on the candidates who truly fit your needs, reducing the workload, and speeding up the hiring process.



## Customizable Workflows and Helpers

Automate repetitive tasks such as scheduling interviews and sending reminders — free up your time for core business activities while your ATS works for you, not against you.



## Multi-Task Management with Bulk Actions

Manage multiple candidates or job listings simultaneously, from emailing to tagging and progressing candidates through your pipeline. This efficiency minimizes manual tasks, allowing you to focus your efforts on what's most important: engaging the right candidates.



**"JazzHR's efficiency has allowed us to focus our attention on the best candidates, especially in a busy time where we need to devote most of your energy to converting business, not sifting through applications."**

— CEO, Teambuilding.com

# Enhance Candidate Quality and Experience

## Free Job Board Syndication

Expand your reach to dozens of job boards without additional costs, increasing the chances of finding the best candidates. By increasing your reach, you'll attract a diverse range of qualified candidates, improving the overall quality of your future team.

“I like that JazzHR sends our job posting everywhere so that I don't have five different accounts to post to various job boards. **I just post once within JazzHR and I'm done.**”

— Dentist, Columbus Comfort Dental

The screenshot shows the JazzHR interface for a candidate profile and an interview form. The candidate profile for Carl Whitting, a Graphic Designer in Boston, MA, includes contact information and a 'VIEW RESUME' button. The interview form for a 'Graphic Design Interview' is marked 'In Person' and '1 hr'. It features a 'PRINT BLANK GUIDE' button and a list of questions to ask the candidate. The questions are: 1. What was a specific challenge that you have faced in your career thus far that has made you into a better person? 2. When feedback on creative is negative, how do you respond? 3. Your favorite design project, tell me about it. 4. Your least favorite project, tell me about it. 5. How would you describe the perfect design opportunity? The form also includes a section for 'What one word or phrase describes your design style?' with a 'SAVED' button, and a 'Notes' section with a 'SAVE' button. A dropdown menu for '(Optional) How would you rate this candidate's answer?' is also visible.

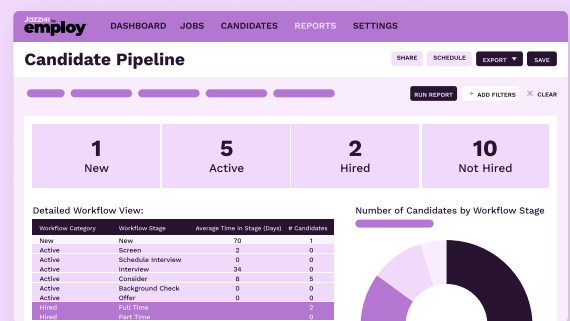
## Interview Guides

Offer a structured interview approach, ensuring consistency and fairness in the candidate evaluation process. Interview Guides reduce the amount of prep work necessary and minimize bias.

# Uplevel Your Talent Acquisition with Data

## Advanced Visual Reporting

Gain valuable insights into key hiring metrics such as time to hire and source quality with easy-to-understand graphics. This data-driven approach helps you make informed decisions and continuously improve your operations.



“Before I had JazzHR, I had to track all hiring KPIs via Excel spreadsheets. The new **Advanced Visual Reporting feature is a dynamic, intuitive, and customizable** tool that saves me and my team hours of manual work. I've never had such great analytics at the tips of my fingers.”

— HR Generalist, Simon Quick Advisors

# Flexible Plans for Simplified Hiring

## Hero

### Effortless hiring essentials for emerging teams

- Job Posting & Syndication
- 3 active jobs to start and add more as you grow
- Custom Workflows
- Email Sync
- Email-only Customer Support

#### Available Add-Ons:

- Candidate Texting
- Zoom Integration

## Plus

### Powerful recruiting for growing businesses

- Unlimited active jobs
- Job Posting & Syndication
- Custom Workflows
- Task Automation & Workflow Helpers
- Bulk Actions
- Email Sync
- Knockout Questions
- Interview Guides
- Email + Chat Customer Support

#### Available Add-Ons:

- Candidate Texting
- Offers & eSignatures
- Advanced Visual Reporting
- All Access Support
- Zoom Integration

## Pro

### Comprehensive suite for maximizing your hiring potential

- Unlimited Active Jobs
- Job Posting & Syndication
- Bulk Actions
- Knockout Questions
- Custom Workflows
- Task Automation & Workflow Helpers
- Interview Guides
- Offer Letter Generator & eSignature Integration
- Advanced Visual Reporting
- Zoom Integration
- Email + Chat + Phone Customer Support

#### Available Add-Ons:

- Candidate Texting

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