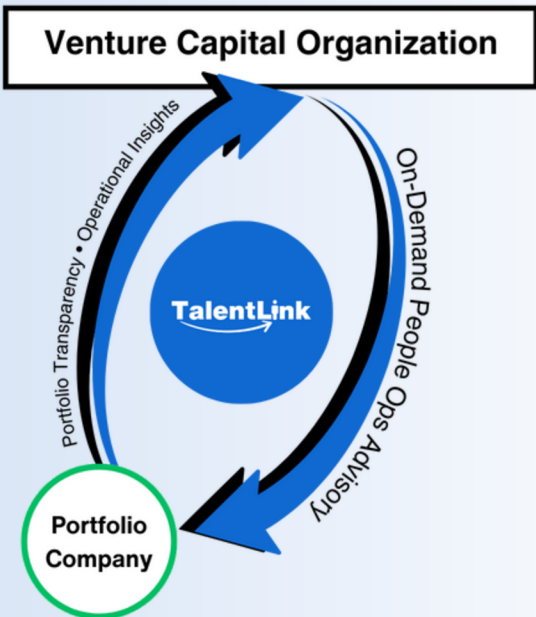


WHAT WE DO

TalentLink partners with Venture Capital organizations to optimize workforce strategies for portfolio companies.

Our **On-Demand People Advisors** integrate seamlessly into portfolio teams, managing workforce complexities so leaders can stay focused on growth. Our approach equips Venture firms with **actionable insights and enhanced transparency** across their portfolio.



WORKFORCE PLANNING

In 2024, 529 funded tech startups overstaffed, leading to 149,000 layoffs. TalentLink ensures your portfolio **avoids costly missteps by focusing on strategic workforce planning.**

EXPERT TECHNOLOGY GUIDANCE

In 2024, startups spent 10 - 20% of operating costs on software, with 68% overspending and underutilizing these tools, leading to inefficiencies in talent acquisition and performance management.

TalentLink **optimizes investments in HR technology** by aligning people, processes, and technology to drive adoption, increase utilization, and support sustainable growth.

PEOPLE OPS ADVISORY

TalentLink provides workforce solutions **across the employee lifecycle** (from recruitment to retirement) equipping portfolio companies to scale efficiently.

